

More than 80 percent of Florida business leaders across industry sectors, surveyed by the Florida Chamber of Commerce, emphasized the importance of employability skills. These include communication, critical thinking and problem-solving—universally valuable work competencies essential for adapting to shifting demands within and between careers.

Florida employers want job seekers with strong foundational employability skills, and Florida Ready to Work can help meet this need.

**CareerSource Florida Network Implementation Ideas:**

-  Determine customer readiness for WIOA training
-  Embed in work registration process for public assistance
-  Use training to fulfill job search hours for SNAP and TANF participants
-  Prepare job seekers for job fairs, apprenticeships, and interviews
-  Require youth participants to earn soft skills and digital skills credentials
-  Conduct initial assessments to determine job seekers' readiness for work
-  Enhance boot camp training sessions



The Florida Ready to Work team is ready to assist local workforce development boards to implement the program. For more information, please contact:

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Scan below to access more implementation resources:



Florida Ready to Work has three solutions to help job seekers gain the employability skills necessary for success in tomorrow's workforce.

## Digital Skills Solution

Online training that teaches learners the skills needed to navigate technology in the workplace:

- Computer Operations
- Internet Browsing
- Digital Communication
- Digital Documents
- Digital Security

Job seekers earn the **Florida Ready to Work Digital Skills Credential** upon passing a one-hour proctored assessment.

## Soft Skills Solution

Provides comprehensive, interactive online training focused on:

- Communicating Effectively
- Conveying Professionalism
- Promoting Teamwork & Collaboration
- Thinking Critically & Solving Problems

Job seekers earn the **Florida Ready to Work Soft Skills Credential** upon passing a one-hour proctored assessment.

## Academic Employability Skills Solution

Career-focused modules to improve job seekers' readiness in foundational academic employability skills:

- Work Ready Math
- Work Ready Reading
- Work Ready Data

Job seekers earn the **Florida Ready to Work Academic Employability Skills Credential** upon passing three, one-hour proctored assessments. Achievement levels align with the U.S. Department of Labor's O\*NET Job Zones 2-5.

Florida Ready to Work is funded by the State of Florida and administered by the **Florida Department of Commerce** in partnership with **WIN Learning**, a national career readiness solutions company.

At CareerSource Central Florida, Florida Ready to Work is an essential part of our CareerSource High Growth Industry Career Exploration Academy. Our Academy participants develop and sharpen their skills through the instant access to the computer-based lessons, pre and post quizzes, allowing them to feel at ease for the soft skills assessment. At the end of our Academy, career seekers are excited when they are awarded credentials signed by the Governor to commemorate their hard work. All of Florida Ready to Work's curriculum reinforces the Academy's goals—to strengthen employability and achieve economic self-sufficiency.

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