

## Unlock Your Students' Superpowers: Help them earn Florida Ready to Work Credentials by the end of school

April 2025



# Agenda

- Overview of Florida Ready to Work
- Florida Ready to Work in the 4<sup>th</sup> quarter Final 9 weeks
  - Get two credentials in 25 days
  - Earns your credentials in 15 days
    - Soft Skills in 10 days
    - Digital Skills in 5 days
- Adult Education Implementation
- Resources Reminder
- Questions / Answers
- Getting Started

# **Overview**



- State-sponsored career readiness training and credentialing solution
- Research-based soft skills, digital skills, and academic employability skills that underpin all career pathways
- Delivered in partnership with high schools, adult education programs, technical schools, state colleges, apprenticeship programs, workforce boards, juvenile justice, corrections, employers, and other workforce education partners
- State funded **FREE** for all implementation partners and students
- Administered by the Florida Department of Commerce
- Managed by WIN Learning, national career readiness solution company

# **Earning the Credentials**



- Online Training
  - Each module takes up to 2 hours, includes pre-test & post test
  - Online Training is **Optional**
  - Supplement to in-person employability skills training you are doing
- Proctored Assessment
  - 1-hour online assessment / scored in real time Academic Employability Skills is 3 1-hour online assessments
  - Maybe retaken as many times as the candidate needs
  - Virtual options are available

## **THREE Stackable Credentials – Customizable Program**



# FLÄRIDA ready to work powered by with

## **Best Practice from West Florida High School**

# Florida Ready to Work at the End of the Year!

# Florida Ready to Work in 25 days ready to work

Students earn the Florida Ready to Work Digital Skills AND Soft Skills Credentials

- Day 1: Florida Ready to Work Orientation
- Days 2 & 3: Digital Skills Pretest
- Days 4 8: Digital Skills Training
- Days 9 & 10: Digital Skills Proctored Assessment & Retakes
- Days 11 21: Soft Skills Training
- Days 22 & 23: Review Using Module Posttests

Days 24 & 25: Soft Skills Proctored Assessment & Retakes (as necessary)

# Florida Ready to Work in 15 days ready to work

Students earn the Florida Ready to Work Digital Skills AND Soft Skills Credentials

- Day 1: Florida Ready to Work Orientation
- Days 2 & 3: Digital Skills Pretests
- Days 4 & 5: Digital Skills Training
- Day 6: Florida Ready to Work Digital Skills Proctored Assessment
- Days 7 & 8: Soft Skills Pretests
- Days 9 12: Soft Skills Training
- Days 13 & 14: Soft Skills Posttests
- Day 15: Florida Ready to Work Soft Skills Proctored Assessment



# Day 1 – Lesson Plan Example

- Instruct Students to Login at <u>www.MyFloridaReadytoWork.com</u>
- Watch "Getting Started Video"
  - Teachers can find it on your admin homepage <u>Getting</u> <u>Started Video - Learner</u>
  - Learner's instructions: Click on 'Resources' and select 'Getting Started.'
- Why Florida Ready to Work?
- Students will next update their participant profiles.

# Florida Ready to Work – Day 1



## SUPPLIES FOR TODAY

- Laptop
- Classroom approved headphones
- Locate somewhere to save username & password

### FL<sup>®</sup>RIDA ready to work

WELCOME TO FLORIDA READY TO WORK

#### SIGN IN & STEP UP

A small step for you, a giant leap for your future

Username			
Password			

Forgot password?

Log in Frouble logging in? Contact Support at merservice@floridareadytowork.com or 888.717.9461

Quick Reference

- Technical specifications Important product announceme Proctor/Admin Webinar Registratio Florida Ready to Work Home Page
- Accessibility Statement



## **BELLRINGER TASKS**

- Laptops on desks, bookbags on the back of the chair.
- Visit: myfloridareadytowork.com
- Login using your username & password

Username	First initial.last name
Password	Welcome2025!

- Find "Getting Started" video
  - Click on 'Resources' and select 'Getting Started.'

# Why Florida Ready to Work?

Nearly 90% of Florida's workforce leaders have said they have struggled to find qualified talent. More frequently than not, business leaders noted a

"lack of basic employability skills – punctuality, accountability, numeracy, and literacy – among the current talent pool."

Florida Chamber of Commerce, 2024



# What makes a great employee?

## **Employers Expectations**

- ✓ Employers want to see personal attributes that enhance your effectiveness as an employee.
- Many believe a positive attitude is more important than knowledge alone.
- Positive attitude = great performance.
- ✓ To excel and be considered for leadership, show you're ready!



# **Top Skills Employers Look For**



Verbal/Written Communication: Express ideas positively, clearly, and confidently.	<b>Initia</b> Be proactive leader	e and show	<b>Team</b> Work well w grou	ith others in	Focus on o	<b>ination</b> : completing ks.
<b>Flexibility</b> : Adapt to changes.	<b>Time Man</b> Manage time and meet o	e effectively	<b>Punct</b> ı Be on	•	Take respor	ndence: nsibility and alone.
Know right	e <b>grity</b> : from wrong v standards.	<b>Confide</b> Trust your al maintain a attitu	pilities and positive		<b>Solving</b> : ritically.	

Nagle, Richard. (2017 January). Hiring, retention and training: Employers' perspectives on trade and soft skills Foundational Skills\*

floridareadytowork.com

### 



NUMBER OF POSITIONS: 6

Q

LEARNING

WATCH VIDEOS

APPLICATION DEADLINE: Feb 15, 2030

THE DETAILS

#### MAJOR FUNCTION

This is responsible clerical work in establishing utility service accounts requiring extensive public contact in handling specialized, difficult or problem accounts. Work is performed with considerable independence and under the general supervision of a superior supervisor. Work is reviewed through observation and inspection for accuracy through internal controls and by results obtained.

#### ESSENTIAL AND OTHER IMPORTANT JOB DUTIES

Essential Duties Meets the public interested in establishing utility service. Helps customers referred from subordinates due to complexity of accounts or customers seeking satisfaction at a higher level of administration. Establishes deposit requirements on major new commercial accounts. Works with superiors in gathering information and performing studies on utility services. Reviews present deposit requirements for adequacy. Coordinates the collection of delinquent balances, processing of return checks, and credit arrangements. Researches account balances and makes adjustments as needed. Maintains the Citizen Information Tracking System program. Works with superiors in locating and identifying problems or internal control deficiencies within Utility Service Division. Demonstrates exceptional patience and skill in dealing with the public in order to create a favorable impression. Performs related work as required. Other Important Duties Participates in developmental/training opportunities as scheduled by supervisor. Assists in developing policies and procedures for office. Performs related work as required.

#### DESIRABLE QUALIFICATIONS

Knowledge, Abilities and Skills Considerable knowledge of utility biling, recording, history, monitoring, and accounting procedures. Considerable knowledge of existing collection methods and procedures. Considerable knowledge of the interface of the Cashier's Office with data processing, consumer services, and accounting records. Ability to work under pressure and maintain a high level of accuracy. Ability to follow complex orders and/or written instructions. Ability to establish and maintain a good working relationship with peers, supervisors, and the general public. Ability to maintain and analyze records, to prepare complex records and reports. Ability to exercise good independent judgment in making decisions. Ability to communicate effectively and concisely, orally and in writing. Skill in the use of personal computers and associated programs and applications necessary for successful job performance.

#### MAIN DUTIES

Analyze Data

**FL RIDA** 

Communicating

Communicating With Supervisors

ready to work

powered by

Customer service

Problem Solving

#### PERSONAL TRAITS

Clear Communicator

**Critical Thinker** 

Customer Service Oriented

Detail-Oriented

Meticulous

Multi-Tasking

Organized

Patient

People Person

#### **TECHNOLOGY SKILLS**

Database Software

Oracle

#### EDUCATION AND TRAINING

High School

Bachelor's Degree

Other



CAREERS

ORGANIZATION

ALL

JOBS

HOME

# Day 2 – Lesson Plan Example



- Login at <u>www.MyFloridaReadytoWork.com</u>
- Take Digital Skills Pretest for as many modules as they can:
  - Computer Operations
  - Internet Browsing
  - Digital Communications
  - Digital Documents
  - Digital Security
- If you are working on the 25-day model they will have two days to complete this task.
  - To split this assignment, you will need to add 1 day to the 15-day model.

# Florida Ready to Work – Day 2

## SUPPLIES FOR TODAY

- Laptop
- Classroom approved headphones

ିଦ୍ରି Courseware Progress					
Module	Progress	Ebadge Latest Score			
Computer Operations	O     O       Pretest     Course       Posttest	$\odot$			
Internet Browsing	O     O       Pretest     Course       Posttest	$\odot$			
Digital Communication	Image: Pretest     Image: Course     Posttest	$\odot$			
Digital Documents	Pretest Course Level I Course Level II Posttest	$\odot$			
Digital Security	Pretest Course Posttest	$\odot$			

## \* Report each score at end of class period

## ASSIGNMENT FOR TODAY

Laptops on desks, bookbags

on the back of the chair.

• Login at:

myfloridareadytowork.com

Select DIGITAL SKILLS

TRAINING – **Go** 📫

• Take pretests for each Module until time is called.



# Florida Ready to Work – Day #

## SUPPLIES FOR TODAY

- Laptop
- Classroom approved headphones

ेृि Courseware Progress English				•
Module	Progress		Ebadge	Latest Score
Communicating Effectively	Image: Weight of the second		$\odot$	
Conveying Professionalism	Image: Constraint of the second se	Posttest	$\odot$	
Promoting Teamwork and Collaboration	Order     Order     Order     Order     Order       Pretest     Lesson 1     Lesson 2     Lesson 3     Posttest		$\odot$	
Thinking Critically and Solving Problems	Pretest     Lesson 1     Lesson 2     Lesson 3     Lesson 4     Lesson 5     Posttest		$\odot$	

\* Report your latest score at end of class period



## ASSIGNMENT FOR TODAY

Laptops on desks, bookbags on

the back of the chair.

Login at:

myfloridareadytowork.com

- Select SOFT SKILLS TRAINING
- GO 📫
- Find the Module

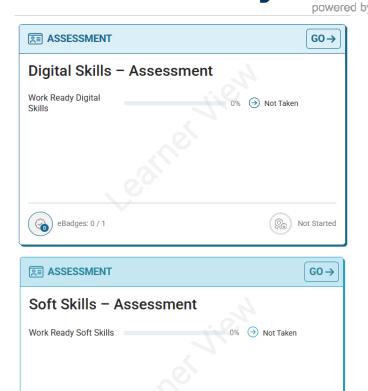
COMMUNICATING

EFFECTIVELY & continue thru

lessons until time is called.

## Let's Talk Proctored Assessment

- **Assessment Duration**: Set automatically for a 60-minute session.
- **Flexible Timing**: Extension options available to accommodate classroom or student needs.
- **Split Sessions**: Can be divided into two sittings.
- Save & Exit: Holds every student exactly where they are in the assessment to pick up again at another time.
- **Testing Season**: As you enter the fourth quarter, consider using "testing blocks" for review sessions and Florida Ready to Work assessments when state exams are not being administered.



eBadges: 0 / 1

FLRIDA

ready to work

Not Started

## **Proctor View**



To use **'Save and Exit'** the proctor will select each student they want to **'Save and Exit'** for in the monitoring grid and then select **'Save and Exit'** from the **'Actions'** drop down.

Work Ready Digital Skills - 1 Students							Actions -
	Student		Activity		Status	Active	Current Item number
	Adams, Amy	Confirm Action	×		•	×	4
		This action saves ans you want to do this? Adams, Amy	wers for the following student(s) and closes the test. Are you sure           Cancel         Confirm				

After confirming the action, the proctor control panel will look like this. \*Notice the status of the student.

Work Ready	Digital Skills - 1 Students				Actions -
	Student	Activity	Status	Active	Current Item number
	Adams, Amy	Work Ready Digital Skills	н	×	4

## **Student View**



floridareadytowork.com

After the proctor confirms the action, students will see the following message.

A countdown from zero will begin and the system will announce their progress is saved.

Work Ready Digital Skills (Amy Adams)						
	Remote control activated					
	Your activity has been paused and saved by your administrator and will exit in 25 seconds.					

The student will be automatically be redirected back to their Assessment tile and the arrow shows the assessment is still active. From this point the student can close the computer down. The proctor will leave the assessment assigned to each student and instruct them to pick up where the left off in the next class.

E Credential Progress					
If you haven't completed the tutorial before, please start there for valuable information about the assessment and online navigation. Good luck!					
Assessment	Status	Ebadge	Achievement		
Work Ready Digital Skills		$\odot$			

# Adult Education Implementation

# **Just for Adult Educators**



- Use the Florida Adult Education Employability Curriculum Alignment to Florida Ready to Work to match curriculum standards to Florida Ready to Work lessons
  - Access the crosswalk at FloridaReadytoWork.com/resources
- Incorporate Florida Ready to Work into your IET Plans
  - Training counts towards workforce preparation activities

# Resources

# **Portal Resources**



### Links can be found from header – under RESOURCES

careerreadinesssystem		Home Dashboard Reports ♥	Resources ♥ Products ♥ Admin ♥ ☑ ႍ ႍ	
Welcome back, Trainer!			WIN Resources Center	
Florida Ready to Work, Facilitator			O*NET Job Zones	
			Soft Skills – Training Offline Materials	
Home Use the menu to navigate to the Dashboard, Reports, Products, Administration and Resource page	S.			
QUICK START LINKS	PRODUCT UPDATES	(i) RESOURCE LINK	S	
☑ Getting Started Video - Learner	Click the bell in the upper right corner of the menu header to find updates and announcements.	🖸 Training Handbook		
🖸 Getting Started Video - Admin	C Product Announcements	C How-to Videos		
🖸 Quick Start Guide - Learner	Get product updates and announcements delivered to your email:	🖸 Batch Enrolling		
🖸 Quick Start Guide - Admin	1. Go to your User Profile	C Understanding Reports		
	<ol> <li>2. Enter your email address</li> <li>3. Click "Send Verification Email"</li> <li>4. Check your email and follow the instructions to complete the verification process.</li> </ol>	C Technical Specificatio	ns	

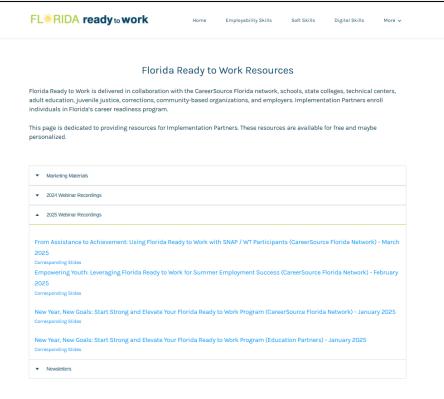
- Offline Materials Facilitator Guides & Learner Activities
- Career Exploration on O\*NET

floridareadytowork.com

# **Classroom Resources**



After the webinar, the recording and slides will be posted at <u>www.FloridaReadytoWork.com/resources</u>.



#### Guides

Indicating Hope Florida Participants in the Florida Ready to Work Portal - July 2024 Florida Department of Education, Adult Education Employability Curriculum Alignment to Florida Ready to Work - July 2024

### floridareadytowork.com

# **Next Steps**



- Want to learn how to weave Florida Ready to Work into a semester? Let's connect now for the 2025-26 school year.
- Are you currently using Florida Ready to Work? If not, raise your hand now and let's get you signed up.
- Using Florida Ready to Work Have you booked an end of the teacher training? Contact the Florida Ready to Work Team!
- Register more webinars:
   Register at: FloridaReadytoWork.com/events
- Communicate Florida Ready to Work to students, teachers, and your business partners.
- Visit FloridaReadytoWork.com/resources to get resources for promoting the program.
- And get started!

# FL RIDA ready to work

### Florida Ready to Work Customer Service Help Desk

customerservice@floridareadytowork.com 888.717.9461

### **Mariellen Batchelor**

mbatchelor@floridareadytowork.com 407.212.7617 **Central Florida** 

### Valencia Strowder

vstrowder@floridareadytowork.com 904.200.0990 North Florida

### floridareadytowork.com

### Holly McFadden

hmcfadden@floridareadytowork.com 754.235.7626 South Florida

### Tiffany Vause

tvause@floridareadytowork.com 850.766.4646 **Panhandle** 



## Customer Feedback Survey



# Webinar Topic Survey



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