

A man and a woman are sitting at a desk in a modern office. The man, wearing glasses and a white shirt, is pointing at a tablet held by the woman. They are both smiling and looking at the screen. In the background, there is a laptop, a coffee cup, and a calculator on the desk. The office has a warm, wooden aesthetic.

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**Unlock Learner Success
Objective Based Reports
Determine Learner Mastery**

Agenda

- Introductions
- Florida Ready to Work Overview
- Objective Based Reporting Feature
- Live Demonstration of Reports
- Questions
- Housekeeping

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Overview

- State-sponsored **career readiness training** and **credentialing solution**
- Research-based **soft skills, digital skills, and academic employability skills** that underpin all career pathways
- Delivered in partnership with high schools, adult education programs, technical schools, state colleges, apprenticeship programs, workforce boards, juvenile justice, corrections, employers, and other workforce education partners
- State funded – **FREE** for all implementation partners and students
- Administered by the Florida Department of Commerce
- Managed by WIN Learning, national career readiness solution company

Three stackable work readiness solutions:

Academic Employability Skills

3 Modules: Math, Reading, Data Literacy

Soft Skills

4 Modules: Communicating Effectively, Professionalism, Teamwork, Problem-Solving

Digital Skills

5 Modules: Computer Operations, Internet Browsing, Digital Communication, Digital Documents, Digital Security



Objective Based Reports

Why Objective Based Reports?

- Understand learner's mastery of skills
 - Available currently for Digital Skills and Soft Skills; Academic Employability Skills Coming Soon
- Summary Report: shows the number of learners in the selected location who have mastered | not mastered the objectives in the selected date range for the selected solution.
- Individual Report: shows the individual's mastered | not mastered performance per objective in the courseware and/or assessment.
- Learner Listing Report: shows list of learners in the selected location who have mastered | not mastered the objectives in the selected date range for the selected solution.
- Class Report: shows list of learners in the selected class who have mastered | not mastered the objectives in the selected date range for the selected solution.

Objective Based Reports – Summary

| Learning Objective | Courseware | | Assessment |
|--|------------------------------------|-------------------------------------|--------------|
| | Pretest Mastered Not Mastered | Posttest Mastered Not Mastered | |
| Academic Skills | COMING SOON! | | COMING SOON! |
| Digital Skills | COMING SOON! | | COMING SOON! |
| Soft Skills | COMING SOON! | | COMING SOON! |
| Communicating Effectively | COMING SOON! | | COMING SOON! |
| Effective listening, speaking, writing | 37 60 | 41 45 | 61 28 |
| Purpose, audience, medium of communication | 24 73 | 59 27 | 55 34 |
| Positive customer relationships | 60 37 | 38 48 | 78 11 |
| Growth mindset | 66 31 | 53 33 | 61 28 |
| Conflict resolution | 25 71 | 46 40 | 69 29 |
| Conveying Professionalism | COMING SOON! | | COMING SOON! |
| Punctuality, dependability, and accountability | 28 60 | 0 83 | 57 32 |
| Integrity, initiative, and work ethic | 32 56 | 50 33 | 48 41 |
| Representing the organization | 37 51 | 55 28 | 74 15 |
| Organization skills and work habits | 16 72 | 63 20 | 64 25 |
| Time management | 9 79 | 15 68 | 64 25 |
| Technology and tools | 10 78 | 53 30 | 75 14 |
| Business acumen | 16 72 | 36 47 | 79 19 |

This report shows the number of learners in the selected location who have mastered | not mastered the objectives in the selected date range for the selected solution. If you select the number, you will be taken to an Objective Based Learner Listing Report that shows the individuals who mastered | not mastered the objective you selected.

Objective Based Reports – Learner Listing

| Learning Objective | Courseware | | Assessment |
|-----------------------------|-------------|-------------|------------|
| | Pretest | Posttest | |
| ▶ Name: Christie, Allan | 0/5 | Not Started | 7/31 |
| ▶ Name: Djarin, Din | Not Started | Not Started | 50/51 |
| ▶ Name: Regression, Quality | 12/20 | 8/20 | 50/51 |

This report shows a list of learners in the selected location who have mastered | not mastered the objectives in the selected date range for the selected solution.

Objective Based Reports – Class

| Learning Objective | Courseware ? | | Assessment ? |
|-----------------------------------|--------------|-------------|--------------|
| | Pretest | Posttest | |
| ▾ Class: Quality Assurance | | | |
| ▶ Name: Djarin, Din | | | |
| ▶ Name: Reynolds, Gareth | Not Started | Not Started | Not Started |

This report shows list of learners in the selected class who have mastered | not mastered the objectives in the selected date range for the selected solution.

Objective Based Reports – Individual

| Learning Objective | Courseware | | Assessment |
|--|------------|----------|------------|
| | Pretest | Posttest | |
| Name: Regression, Quality ▶ Academic Skills ▶ Digital Skills ▼ Soft Skills | 12/20 | 8/20 | 50/51 |
| ▼ Communicating Effectively | 3/5 | 3/5 | 4/5 |
| Effective listening, speaking, writing | | | |
| Purpose, audience, medium of communication | | | |
| Positive customer relationships | | | |
| Growth mindset | | | |
| Conflict resolution | | | |
| ▼ Conveying Professionalism | 6/7 | 2/7 | 7/7 |
| Punctuality, dependability, and accountability | | | |
| Integrity, initiative, and work ethic | | | |
| Representing the organization | | | |
| Organization skills and work habits | | | |

This report shows the individual's mastered | not mastered performance per objective in the courseware and/or assessment.

Next Steps

- Using Florida Ready to Work – When was the last time you had a strategy session with your Florida Ready to Work Customer Success Team?
- Communicate to job seekers, staff, and your business partners
- Visit **FloridaReadytoWork.com/resources** to get resources for promoting the program.
 - **Check out our webinar from May 2024 on All Reporting Features.**
- And get started!

Implementation Partner Payments

- Offset time / indirect costs of implementation
- \$10 for each unduplicated credential earned per learner, potential \$30 per learner
- All schools / local workforce development boards programs eligible
- Discretionary / non-designated funding
- Payable twice per year – February and August

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