

**FLORIDA**

**ready to work**

powered by **win**

**Florida Ready to Work for  
Summer Youth Employment Programs**

**March 19, 2024**

# Agenda

- Introductions - Meet the Florida Ready to Work Team
- Overview of Florida Ready to Work
- Summer Youth Programs in CareerSource Pinellas, CareerSource Tampa Bay and CareerSource South Florida
- Questions / Answers with Panelists & Customer Success Team

# Overview

- State-sponsored **career readiness training and credentialing solution**
- Research-based **soft skills, digital skills, and academic employability skills** that underpin all career pathways
- Delivered in partnership with high schools, adult education programs, technical schools, state colleges, apprenticeship programs, **workforce boards**, juvenile justice, corrections, employers, and other workforce education partners
- State funded – **FREE** for all implementation partners and students
- Administered by the Florida Department of Commerce
- Managed by WIN Learning, national career readiness solution company

# THREE Stackable Credentials – Customizable Program

FLORIDA  
ready to work  
credential

## SOFT SKILLS

The State of Florida recognizes

### Sample Student

for demonstrating foundational soft skills including  
Communicating Effectively, Conveying Professionalism,  
Promoting Teamwork and Collaboration, and Thinking Critically and Solving Problems.

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Ron DeSantis, Governor  
State of Florida

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## DIGITAL SKILLS

The State of Florida recognizes

### Sample Student

for demonstrating mastery of foundational career skills in  
Computer Operations, Internet Browsing, Digital Communication,  
Digital Documents, and Digital Security.

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## ACADEMIC EMPLOYABILITY SKILLS

### ACHIEVEMENT LEVEL 3

The State of Florida recognizes

### Sample Student

for demonstrating foundational employability skills including  
Work Ready Math, Work Ready Reading, and Work Ready Data.

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# Benefits for Participants

- Earn state-sponsored, nationally endorsed credentials
- Prepared to communicate effectively
  - Face-to-Face & Digitally
- Professionalism and Critical Thinking Skills
- Understanding how to use the internet appropriately in a workplace setting
- Being secure with workplace devices

# Benefits for Employers

- Better prepared youth employees
  - Improve communication and listening skills
  - More dependable and motivated to work
  - Time Management/Punctuality- prioritize responsibilities
  - Demonstrate strong leadership skills
  - Basic computer operational knowledge
- Reduced training time on-site
  - Interns are more confident in their abilities to perform the job
  - Willingness to ask questions in order to understand the task
- Less negative interactions / coaching moments
  - Positive attitude = great performance

# Meet Our Panel

**Leondra Foster**, CareerSource Tampa Bay

**Travis Kelly**, CareerSource South Florida

**Melissa Redding**, CareerSource Pinellas



# Questions for the Panel

How is your local workforce development board utilizing Florida Ready to Work with your summer youth employment program?

What do your employers have to say  
about participants who have been  
through Florida Ready to Work?

What do your participants have to say  
about Florida Ready to Work?

At what point during the Summer Youth Employment Program, does your board use Florida Ready to Work?

Do you, and if so, how do you  
incentivize participants?

Questions

# CareerSource Florida Network – Implementation Ideas

- Make Soft Skills & Digital Skills Credentials a prerequisite for Work Based Learning / Applying for Apprenticeships
- Incorporate solution into Adult Education Programs – IET, ESOL, GED
- Use Academic Employability Skills as a part of preparation for apprenticeships
- Career-contextualized instructional relevance for jobseekers requiring foundational math or reading refresher
- Require youth participants to earn Soft Skills & Digital Skills Credentials as a part of Summer Youth Program
- Tell YOUR Business Community



# CareerSource Florida Network – Reminders

- THREE Stackable Credentials available for jobseekers
  - Digital Skills, Soft Skills, and Academic Employability Skills
- Digital Badging available for job seekers
- New Learner Dashboard went live January 2024 – Visit [FloridaReadytoWork.com/Resources](https://FloridaReadytoWork.com/Resources) for more information
- Customer Service Team – 888-717-9461, Option 3
- Next CareerSource Florida Network Webinar –
  - Role of the Proctor - April 2024

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